PDF 2 - Remote & Hybrid Culture.



WORK-LIFE BALANCE / REMOTE WORK / FUTURE OF WORK

© talkmor.com

REAL ENGLISH

The main advantage is… but the downside is…

It depends on the person / the job…

In my experience…

One thing that really helps is…

1. Pros & Cons

Discuss the advantages and disadvantages of:

- Fully remote work
- Hybrid work
- Full-time office work
- Freelancing / gig work (working for multiple clients instead of one employer)
- Flexible working hours (choosing your own start and finish times)
- A compressed 4-day workweek (working longer hours over 4 days for a 3-day weekend)

Follow-up questions:

- Which of these setups would you prefer and why?
- Which setup do you think is best for a recent graduate starting their first job? Why?
- Which one is the hardest for managers to organize?

2. Discussion

1. How has remote work changed professional relationships?
2. What makes a good online meeting? What makes a bad one?
3. Do you think companies will go back to full-time office work?
4. Do remote workers miss out on promotions compared to office workers?
5. How can companies stop remote workers from feeling isolated?
6. Some companies use tracking software to monitor remote workers' screens and mouse movements. Is this acceptable, or does it cross a line?
7. What are the biggest challenges of setting up a productive workspace at home?
8. If people no longer need to live near their offices, how might this change big cities and small towns in the future?

3. Design task

Design your ideal working week (days in office / at home, meeting rules, etc.).

Present it to a partner and listen to their feedback.

Permission granted to reproduce for classroom use. © talkmor.com 2026